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BOARD OF DIRECTORS

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FAMILY LEGACIES GROWN LOCALLY

Dri-Cities Yakima. WallaWalla.

Dear Baker Boyer Shareholder:

April 19, 2024

As we prepare for the Bank's Annual Shareholder meeting on April, 25, 2024, I have been reflecting on what the last 12 months have shown us, especially the resilience of our business model. As of the end of the first quarter, average deposits have fallen \$70.7 million over the last 12 months; much of that due to the instability in the banking industry that Silicon Valley Bank and First Republic Bank's closures caused. In addition, due to higher inflation, higher than normal withdrawals were being taken out of client accounts to pay for everyday living expenses.

At the same time, Baker Boyer continues to support our businesses so they can grow. As I mentioned in my 2023 Annual Report, we believe that strong communities with strong economies are important for Baker Boyer to remain a stable and growing business for our shareholders. This is showcased by a growth in our average loan balances of \$27.1 million over the last 12 months ending March 31, 2024. This represents a 7.8% increase in loan balances, almost all of it in commercial loans to businesses. This loan growth has also precipitated additional funding of our loan loss reserve of \$150,000 in the first quarter of 2024.

Unfortunately, this has coincided with an overall increase in interest expense. For the first three months of 2024, interest expense has increased 335.8% to \$1.5 million. We believe this level of increase will fall as more of our investment securities mature and we depend less on purchased funds to finance the business loans we have invested in.

Finally, wealth management fees continue to grow and be a stable source of revenue for our shareholders. For the first three months of 2024, wealth management fees have increased by 4.5% from the same time period one year earlier to \$2.8 million.

As we look forward to the rest of the year, we continue to be grateful for the commitment that our communities and shareholders have to the Bank. I wish you all a wonderful spring and as always, if you have any questions, please feel free to contact me directly.

Respectfully,

Mark H. Kajita, CPA

President & CEO

Consolidated Balance Sheet - Average ytd

(Unaudited)

		(Unaudited)			
			Marc		
			2024	2023	% Chg.
ASSETS			(Dollars in		
Cash and amounts due fi			\$ 3,985	\$ 4,045	(1.5)
FFS and Int-bearing depo			20,393	29,857	(31.7)
To	tal Cash and Ca	ash Equivalents	24,378	33,902	(28.1)
Investment securities:					
Available-for-sale, at fa	ir value		273,626	331,002	(17.3)
Held-to-maturity at cost			491	1,339	(63.3)
Other investments, at c	1,891	1,791	5.6		
Total Investments			276,008	334,132	(17.4)
			•	•	,
Loans		375,790	348,714	7.8	
Allowance for credit losses			(3,312)	(3,407)	(2.8)
		Net Loans	372,478	345,307	7.9
			00.470		(0.0)
Bank premises and equipment, net			20,173	20,779	(2.9)
Accrued interest receivab	ole		3,882	3,942	(1.5)
Other assets	т.	OTAL ACCETS	7,065	9,059	(22.0)
LIADII ITIES AND SHADEH		OTAL ASSETS	\$ 703,984	\$ 747,121	(5.8)
Deposits	OLDERS EQUIT	T			
Noninterest bearing			\$ 228,785	\$ 268,458	(14.8)
Interest bearing			377,325	408,345	(7.6)
intoroot boaring		Total Deposits	606,110	676,803	(10.4)
		•	•	•	,
Federal funds purchased and security repurchase agreements			24,327	15,492	57.0
Other borrowed funds			22,774	10,831	110.3
Accrued interest payable			403	52	675.0
Other liabilities			1,181	1,085	8.8
	TOTA	AL LIABILITIES	654,795	704,263	(7.0)
SHAREHOLDERS' EQUITY	alue eteted valu	o ¢2 125 per chare)			
Common stock (no par va	aiue, stated valu 3/31/24	3/31/23			
Shares authorized	4,000,000	4,000,000			
Shares issued and	4,000,000	4,000,000			
outstanding	1,310,290	1,304,633	4,088	4,080	0.2
Additional paid-in capital	1,010,200	1,004,000	1,018	895	13.7
Retained earnings			58,640	58,695	(0.1)
· ·	(14,557)	(20,812)	(30.1)		
Accumulated other comprehensive income (loss)					
TOTAL SHAREHOLDERS' EQUITY			49,189	42,858	14.8
TOTAL LIABILITIES A	ND SHAREHOI	LDERS' EQUITY	\$ 703,984	\$ 747,121	(5.8)

Consolidated Statements of Income

(Unaudited)

(0.1333.133)	Th	ree Mont	hs End	ing March 3	1
		2024		2023	% Chg.
Interest and Dividend Income	(E	ollars in 7			er share amounts
Loans, including fees	\$	5,207	\$	4,157	25.3
Federal funds sold and deposits at other financial institutions	·	130	·	168	(22.6)
Investment securities:					
Taxable		882		1,014	(13.0)
Tax-exempt		150		212	(29.2)
Other investment income and dividends Total Interest and Dividend Income		28 6,397		23 5,574	21.7 14.8
Interest Expense		000		004	0.40.0
Deposits		999		224	346.0
Federal funds purchased and security repurchase agreements Other borrowed funds		224 311		8 120	2,700.0
Total Interest Expense		1,534		352	159.2 335.8
Net Interest Income		4,863		5,222	(6.9)
Net interest income		4,005		J,222	(0.3)
Provision for credit losses		150		0	-
Net Interest Income after Provision for Credit Losses		4,713		5,222	(9.7)
Non-Interest Income					
Wealth Management fees		2,798		2,677	4.5
Service charges on deposit accounts		98		123	(20.3)
Other service charges and fees		285		309	(7.8)
Other operating income		47		53	(11.3)
Total Non-Interest Income		3,228		3,162	2.1
Non-Interest Expense					
Salaries, wages, and other compensation		3,975		3,998	(0.6)
Retirement and employee benefits		1,221		1,357	(10.0)
Net occupancy expense		379		369	2.7
Furniture and equipment expense		161		173	(6.9)
Other operating expense		1,946		2,062	(5.6)
Total Non-Interest Expense		7,682		7,959	(3.5)
Income Before Income Taxes		259		425	(39.1)
Provision For Income Taxes		21		29	(27.6)
NET INCOME	\$	238	\$	396	(39.9)
Basic Earnings Per Common Share	\$	0.18	\$	0.31	(39.9)
Weighted Average Number of Shares Outstanding	1,2	287,815	1,287,411		